

AUSTIN UTILITIES

MINUTES OF MEETING

4:00 pm December 28th, 2022
Date

Special Meeting

Jeanne Sheehan
President

Members Present:

Jeanne Sheehan, President
Tom Baudler, Commissioner
Steve Greenman, Commissioner
Jay Lutz, Commissioner
Kristin Johnson, Commissioner

Others Present:

Mark Nibaur, General Manager
Ann Christianson, Finance Manager
Dan Ulland, Employee Relations Director

Members Absent:

President Jeanne Sheehan called the meeting to order.

Moved by Jay Lutz, seconded by Kristin Johnson, to approve the meeting agenda. Approved unanimously.

Mark Nibaur, General Manager, reviewed tentative three year agreements with the UAW and UFCW labor unions. They included a 6% pay increase in 2023, a 3% increase in 2024, and a 3% increase in 2025. To allow for the increase in costs, staff adjusted the personnel budget by shortening transition times for some retiring staff and reducing the amount of funds allocated for positions that remain open. To maintain the integrity of the Base Pay Schedule (BPS) the 6% pay increase was calculated for all staff on the BPS. Discussion was held on how pay increases would affect pay equity reporting and how the BPS is determined. Staff will present more information on the BPS at a future board meeting. Moved by Tom Baudler, seconded by Steve Greenman, to approve the UAW 3 year labor union agreement as presented. Approved unanimously.

Moved by Kristin Johnson, seconded by Jay Lutz, to approve the UFCW 3 year labor union agreement as presented. Approved unanimously.

Moved by Kristin Johnson, seconded by Jay Lutz, to approve a 6% increase in the Base Pay Schedule for the year 2023 only. Approved with 4 yeas. Commissioner Tom Baudler abstained.

Moved by Steve Greenman, seconded by Kristin Johnson, to adjourn. Approved unanimously. Adjourned 4:40 pm.

President

Secretary